

## **POSITION DESCRIPTION**

Title: Direct Support Worker

**Enterprise Agreement:** Social, Community, Homecare and Disability Services Industry Award 2010

Classification: Grade 1, Year 1 – CSMEA (SaCs Award)

**Usual work location:** Eurobodalla Area

Usual hours of work: Casual

**Position Objective:** To provide support to clients within the services offered by Anglicare's Disability Service,

in a manner that is respectful and meets clients needs whilst following the appropriate

personal plans, policies and procedures

Position Responsibilities:

 To attend duties in a manner that reflects and is consistent with the Mission and Values of Anglicare in all aspects of service delivery

- To provide quality care to all clients
- Work collaboratively as an active member of the community services team, attending

- meetings and communicate issues to support continuous quality improvement processes
- Attend to all documentation requirements following appropriate work place procedures and in a clear, concise and professional manner
- Maintain and care for all resources in an appropriate manner
- Identify any issues or problems at the first possible opportunity and communicate these to the program coordinator
- Support and uphold all work practices in accordance with Work Health & Safety requirements whilst always ensuring a commitment to safety in the work environment
- Support and uphold all work practices in accordance with Anglicare's policies and procedures
- Participate in case management meetings related to client need
- Act and communicate in a professional manner as per the organization's Code of Conduct
- Other duties as required from time to time

## Typical duties may include, but not be limited to:

- Personal care activities
- Domestic support activities
- Support with recreational activities, lifestyle, community and social participation and educational activities which may include transporting clients to activities.
- Medication management
- Documentation

## Desirable but not essential Key Experience:

- Recent experience in working with people living with disability
- Recent experience in caring for the frail aged
- Recent experience in working with people living with mental health
- Certificate 111 in Individual support
- Certificate III or IV in Disabilities
- Certificate III or IV in Aged Care

## **Essential requirements:**

- Flexibility and a willingness to attend to all required duties
- Current drivers licence

• Registered vehicle

• Working with Children's Check

Reports to:

Manager Disability Services

**Direct Reports:** 

Coordinator – Disability Services Moruya