

## **POSITION DESCRIPTION**

Title:	Case Worker
Enterprise Agreement:	Community Sector Multiple Enterprise Agreement
Classification:	Social and Community Services Award Level YR 3 ERO
Usual work location:	Moruya
Cost Centre:	322
Usual hours of work:	Part time - Flexible
Position Objective:	To provide effective client focused and outcome based case management and support to families and individuals within our Housing Services.

#### **Key Responsibilities:**

#### **Program Implementation**

- Ensure efficient, effective and timely program delivery, including positive client focused assessment and case management that are responsive to client's needs.
- Liaise with and refer service users within the local community, including all other relevant service providers incorporating non government and government service providers.
- Provide positive role modeling and support through pro active case management.

#### Administration and Reporting

- Maintain appropriate and effective administrative systems, including data collection.
- Prepare reports and other documentation as requested within set timelines.
- Ensure Anglicare policies and procedures are followed.
- Participate in team and program meetings and other professional development opportunities as specified.

#### Financial

- Work with the coordinator to monitor and maintain the service budget.
- Keep the coordinator informed of budget performance including petty cash systems.

#### Key behaviours:

Recognises, anticipates and focuses on specific client needs and advocates on behalf of the client.

#### **Communication**

Communicates clearly and accurately – listens to and understands the views of others.

#### **Interpersonal**

**Client Focus** 

Establishes cooperative and productive relationships by understanding and responding to the needs of others.

<u>Problem Solving</u> Identifies and defines problems and feasible solutions through gathering and analysing information

Key skills:

- Demonstrated skills in advocacy, liaison and conflict resolution.
- Excellent interpersonal and written communication skills.
- Well developed computer literacy skills.
- Strong administrative, organisational and time management

#### Key knowledge areas:

- Knowledge and understanding in community services sector.
- Sound knowledge base of how issues of crisis may impact on families.
- Knowledge of and ability to identify child protection issues and understanding of legislation and reporting requirements.
- Person centered service delivery

#### Key experience:

- Previous practical experience and theoretical knowledge base related to working with homelessness.
- Demonstrated experience in developing and implementing client centered case management.
- Effective team/networking skills.

### Qualifications:

•	Relevant qualifications (Minimum Diploma level) in the human services field and
	demonstrated experience working within the sector.
•	Current Drivers Licence.

Reports to: Coordinator Eurobodalla Homelessness Support Service

# Direct reports: Nil