

Sanctuary Narratives

What is a Sanctuary Narrative?

The Sanctuary Narratives help us understand our Sanctuary Journey – they are the how and why of our experience implementing the Model. Narratives answer questions such as “Why is Anglicare choosing to implement this model?” Or “What happened before Sanctuary was implemented in your area?” “How does Sanctuary make our practice better?” “How is your practice safer and more inclusive?”

Our Sanctuary Narratives need to be updated regularly and explain how and why we have adapted the model to fit our organisation. The Narratives should include key events that created change for our services and the organisation. The Narratives can be used alongside your workplace Induction, to orient and introduce new staff to the Model. It helps all of us to remember the path we have taken to become an organisation that is trauma-informed, and trauma-responsive, and as well as our commitment to the Five Kinds of Safety for not only our clients but also our staff.

All services and portfolios should have their own specific Narratives that will complement the whole organisation’s Narrative. Sanctuary Narratives also serve as evidence for when we go through the certification process. These can be provided to the institute to help tell our story in becoming a Sanctuary Organisation. Key things to consider when developing and updating your Narrative can include

- **Any Sanctuary resources your team has developed or introduced to your workplace or with your clients**
- **How Sanctuary has been introduced and adapted to your workplace**
- **The impact Sanctuary has made to your workplace**
- **The impact you see for your clients**
- **The impact you have seen on our organisation culture**
- **How you and your team understand, interpret and apply the pillars**
- **The hurdles you have faced in introducing Sanctuary and what you have done to try and overcome these**

Our Sanctuary Narratives can be completed in a range of different methods including power points, visual media, photos, written documents, timelines or a combination.

