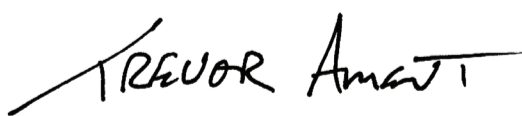


ANGLICARE'S COMMITMENT TO

Child Safety

Anglicare NSW South, NSW West & ACT values children and young people, and seeks to provide safe environments in which children are protected and their rights, needs and interests are met.

- » We value and listen to children and young people and actively seek out their voices.
- » We promote the safety and wellbeing of all children and young people in our communities and empower them to reach their full potential. Where children have been harmed we seek avenues to facilitate their healing.
- » We have a zero tolerance for child abuse and harms. We promote child rights and adhere to the National Principles for Child Safe Organisations.
- » We are committed to creating environments of cultural safety by ensuring a strong presence of First Nation staff, collaboration with local Aboriginal communities and families, through cultural planning and mentoring, and using Wise Practices and culturally affirmative practice approaches.
- » We affirm the diversity of all young people and their cultural identity; promoting equity and inclusion for children and young people with diverse needs.
- » We take all allegations of child harm seriously, providing a clear, fair, transparent and timely response.
- » We recruit, educate and support our staff to understand their vital role in protecting children and young people. We support our staff to identify, prevent and report harms, abuses and violence.
- » We commit to a culture of openness and safety where children and young people are encouraged to talk freely when they feel unsafe or worried, to safe adults. We support children, young people and their families to actively participate in decisions that affect their lives.
- » We act to continuously improve child safe principles and considerations within all levels of the organisation.



Trevor Ament

CHIEF EXECUTIVE OFFICER
ANGLICARE NSW SOUTH, NSW WEST & ACT

ANGLICARE'S COMMITMENT TO

Child Safety

Anglicare NSW South, NSW West and ACT (Anglicare) is committed to the safety and wellbeing of all children and young people. We have zero tolerance for child abuse in all its forms. We are committed to providing child safe environments where children and young people feel included, valued and their voices are heard.

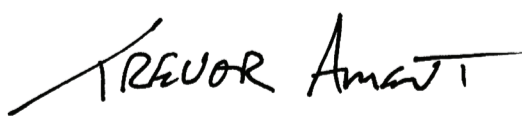
We understand the profound and long-term impact that child abuse, neglect and trauma has on the health and wellbeing of people across the lifespan, particularly our Aboriginal and Torres Strait Islander Peoples who have experienced both intergenerational and cultural traumas.

As a Christian organisation, Anglicare is committed to the social justice teachings of Jesus Christ and as such, we work to confront, end and prevent violence and abuses in our communities, and we advocate strongly for all vulnerable children so they can reach their full potential.

We commit to seeing all children and young people as whole human beings in their own right, not through a single lens of deficit or simply of their stories of harm. Instead, we will celebrate them, empower them, acknowledge their strengths and develop their resilience. We will embrace the diverse needs of all our children and young people. We will help them feel safer by understanding and respecting their unique cultural, linguistic, religious, gender and sexual identities and by maximising opportunities for those living with disability.

Anglicare is committed to acknowledging, learning from and repairing past harms committed to children and young people. As part of our commitment to the Sanctuary Model - a trauma-informed, organisational change model - we will continue to improve and embed policies and practices that create safe and healing environments for all children and young people we work with.

Hope, healing and thriving are focal points in Anglicare's Mission and the Sanctuary Model. We promise to hold hope for all our children and young people, particularly those who have experienced developmental trauma, abuse or neglect, no matter how complex their circumstances. We are vigilant about the rights of all children and young people and understand the unique vulnerabilities for children and young people with a disability and how this impacts their capacity to report abuses.



Trevor Ament

CHIEF EXECUTIVE OFFICER

ANGLICARE NSW SOUTH, NSW WEST & ACT

**HOPE.
HEAL.
THRIVE.**